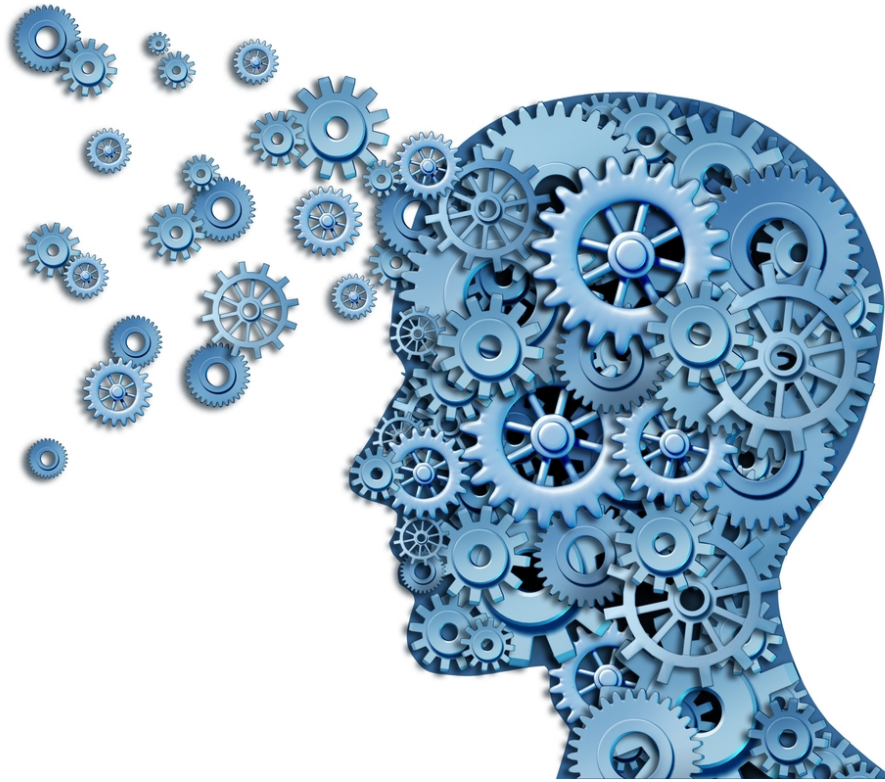


Valuing Human Capital: A Workshop for Investment Professionals



“Fantastic research”
*Ian McVeigh, Jupiter Asset
Management*

The Investment Association’s recent Human Capital Reporting event demonstrated clear affirmation from senior representatives of the investment community that our approach to Human Governance analysis provides a material and quantifiable link between human capital, corporate value and risk.

This workshop provides insight into how we rate comparative human capital management capability; how you can both build this into your own decision making, and how you can engage more effectively with company leaders to drive value and mitigate risk within your portfolio holdings and those of your clients.

Objectives

Workshop participants will be able to:

- Identify organizations that use HCM for sustainable competitive advantage
 - Measure workforce innovation
- Factor in human governance and areas of critical risk and adaptability
 - Gauge claims of continuous improvement
 - Identify meaningful evidence of human capital management
- Cut through the jargon and 'pseudo-science' of executive remuneration
 - Critically assess performance management systems
- Spot the tell-tale signs of corporate risk arising from human capital

"Many thanks for coming to visit us...the feedback that I heard was uniformly very positive...it was one of the most interesting presentations I have attended" Hermes EOS

Duration: 8am – 12noon
Date: 3 February 2016
Location: King's College London
Cost £345 + VAT
To book email info@omservices.org

This workshop is designed for:

- ESG researchers
- Equity analysts
- Fund managers
- Engagement teams
- Governance specialists

Workshop leaders:

Stuart Woollard Managing Partner, OMS LLP
Paul Kearns Senior Partner OMS LLP and
Chair, Maturity Institute

"We recognize and appreciate your work to provide Trillium with a deep dive into the pharmaceuticals industry... and have the utmost respect for your work and organization."
Beth Williamson, Trillium Asset Management

Our work

OMS LLP incorporates the very best financial ratings expertise with unique human capital insight and knowledge gained from rare exemplars in high performance cultures. We serve the investment community through:

- Using our Organizational Maturity Ratings (OMR) to provide comparative analysis of fund holdings and identifying company risk/value profiles with respect to human capital, as well as benchmarking against our Global OMR Index
- Providing in-depth company analysis (for existing or potential holdings) and sector reports of human capital management issues that have material impact on company value
- Advising on engagement with companies with respect to human governance and management



OMS LLP is approved by the Maturity Institute to carry out Organizational Maturity Ratings (OMR) and analysis. www.omservices.org 2015